



# LAHORE COLLEGE FOR WOMEN UNIVERSITY

## QUALITY ENHANCEMENT CELL

Date: \_\_\_\_\_

### Faculty Survey

(To be submitted on annual basis by each faculty member)

The purpose of the survey is to assess faculty members' satisfaction level and the effectiveness of programs in place to help them progress and excel in their profession. We see your help in completing this survey and the information provided will be kept in confidence.

Department: \_\_\_\_\_  
Program: \_\_\_\_\_

Degree: \_\_\_\_\_  
Session: \_\_\_\_\_

**Indicate how satisfied are you with each of the following aspects of your situation at your department?**

A: Very Satisfied B: Satisfied C: Uncertain D: Dissatisfied E: Very Dissatisfied

1. Your mix of research, teaching and community service.

A B C D E

2. The intellectual stimulation of your work.

A B C D E

3. Type of teaching / your currently do.

A B C D E

4. Your interaction with students.

A B C D E

5. Cooperation you receive from colleagues.

A B C D E

6. The mentoring available to you.

A B C D E

7. Administrative support from the department.

A B C D E

8. Providing clarity about the faculty promotion process.

A B C D E

9. Your prospects for advancement and progress through ranks.

A B C D E

10. Salary and compensation package.

A B C D E

11. Job security and stability and the department.

A B C D E

12. Amount of time you have for your self and family.

A B C D E

13. The overall climate and the department.

A B C D E

14. Whether the department utilizing your experience and knowledge.

A B C D E

15. What are the best programs / factors currently available in your department that enhance your motivation and job satisfaction:

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16. Suggest program / factors that could improve your motivation and jobs satisfaction?

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**Information about of faculty member**

i. Academic rank:

A: Professor    B: Associate Professor    C: Assistant Professor    D: Lecturer  
E: other

ii. Years of Service:

A: 1 - 5    B: 6 - 10    C: 11 - 15    D: 16 - 20    E: >20

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_